



# MADHA ENGINEERING COLLEGE

(A Christian Minority Institutions)

(Approved by All India Council for Technical Education, New Delhi & Govt. of Tamil Nadu & Affiliated to Anna University, Chennai)

Madha Nagar, Kundrathur, Chennai- 600 069. Ph: 044 – 2478 0732

Email: [info@madhaengineeringcollege.com](mailto:info@madhaengineeringcollege.com), Website: [madhaengineeringcollege.com](http://madhaengineeringcollege.com)

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## **Internal Complaints Committee (ICC) – Madha Engineering College**

Madha Engineering College has established an **Internal Complaints Committee (ICC)** to ensure a safe, respectful, and inclusive environment for all students, faculty, and staff. The primary role of the ICC is to address grievances and complaints—particularly those related to sexual harassment—and to recommend appropriate actions to the Principal.

### **Purpose:**

To provide a structured platform for addressing complaints and grievances from all members of the college community, including students, faculty, and staff.

### **Responsibilities:**

The ICC is responsible for receiving and reviewing complaints, conducting regular meetings to discuss cases, and recommending suitable remedial measures to the Principal. It also ensures that all grievances are handled promptly and fairly.

### **Composition:**

The committee consists of faculty members and administrative staff, including a Presiding Officer, senior faculty representatives, and members from various departments, ensuring diverse and balanced representation.

### **Functions:**

- Handles individual or group complaints directly.
- Receives grievances through class representatives or faculty coordinators.
- Maintains proper documentation of cases and action taken reports.

### **Grievance Redressal:**

All genuine complaints are addressed with sensitivity and urgency. The committee ensures transparency and confidentiality throughout the process.

### **Information Dissemination:**

The ICC actively conducts awareness programs, workshops, and counseling sessions to promote understanding of rights and responsibilities. It also educates the campus community on procedures for reporting and resolving grievances.

In essence, the ICC at Madha Engineering College plays a vital role in upholding a safe and equitable campus environment, where every individual is treated with dignity and respect.

<b>Internal Complaints Committee (ICC)</b>		
<b>S.No.</b>	<b>Name of Members</b>	<b>Designation</b>
1	Mr. MOORTHY.P	Vice-Principal
2	Mr. PITCHANDI.R	Professor, Dept. of Computer Science and Engineering
3	Mr. PARANTHAMAN.G	Associate Professor, Dept. of Electronics and Communication Engineering
4	Mrs. B.KALPANA	Associate Professor, Dept. of Computer Science and Engineering
5	Mrs. PRIYA.A	Associate Professor, Dept. of Civil Engineering
6	Mr. C. HARI KUMAR	Assistant Professor, Dept. of Mechanical Engineering